



JAI HIND COLLEGE
Basantsing Institute of Science & J. T. Lalvani College of Commerce.
and Sheila Gopal Raheja College of Management.
Autonomous

INTERNAL COMPLAINTS COMMITTEE (ICC) AS PER UGC NORMS

2018-21

The composition of the Internal Complaints Committee (ICC) is as follows:

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|-------------------------------|---|
| 1. Presiding officer – | Dr. Sreela Dasgupta |
| 2. Faculty members – | Dr. Ruchi Chaturvedi
Dr. Rakhi Sharma |
| 3. Non – teaching employees – | Mr. Pandurang Bandodkar
Mrs. Jayashree |
| 4. Students: UG – | Ms. Ria Joseph |
| PG – | Ms. Meher Bhagwakar |
| Research Student: | Ms. Dipanwita Ghoshal |
| 5. NGO – | Mrs. Rashmi Joshi |

Roles & Responsibilities:

1. To create a conducive working atmosphere promoting equality, non-discrimination and gender sensitivity.
2. To promote and facilitate measures to create a work environment that is free of any forms of harassment.
3. To receive and take cognizance of complaints made and give every complaint serious consideration.
4. To conduct enquiries into the complaints, place findings and recommendations against harasser.
5. Crisis management, mediation and counselling.



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INTERNAL COMPLAINTS COMMITTEE (ICC) AS PER UGC NORMS

2021-24

The composition of the Internal Complaints Committee (ICC) is as follows:

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|-------------------------------|---|
| 1. Presiding officer – | Dr. Sreela Dasgupta |
| 2. Faculty members – | Dr. B. K. N. Singh
Dr. Sangeeta Parab |
| 3. Non – teaching employees – | Mr. Yashwant Katekar
Mrs. Shubhangi Rane |
| 4. Students: UG – | Ms. Devanshi Makwana |
| PG – | Mr. Siddharth Katkade |
| Research Student: | Ms. Nandini Desai |
| 5. NGO – | Mrs. Rashmi Joshi |

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