

Annual gender sensitization action plan(s)

Need for the plan:

Women in society have a very important role in shaping its future. As mothers, sisters, daughters and friends, they can be vital contributors in the wellbeing of the society. Hence it becomes imperative to ensure that the physical, mental and emotional wellbeing of the woman is also taken into consideration.

The current scenario:

Among the various issues to be addressed are provision of an inclusive environment both inside and outside home, creating an awareness about their fundamental rights and duties, helping them have a safe and secure environment, providing equal opportunities and equipping them for financial independence. This would also involve building an awareness among the other members of the family as well as friends in college or class so as to relate and interact with others in a responsible and mature manner.

Plan of Action:

To this end a number of activities and programs are planned.

Talks on creating awareness regarding health and hygiene issues, prevention of ill health and how to develop and maintain good health are in focus. A rational and mature outlook towards the third gender is required. An environment that promotes a spirit of responsible freedom and goodwill is to be nurtured.

Counselling services are made available, committees that support and help towards women's development are established. Security features like the presence of CCTV cameras, availability of women security staff are also part of this process. Details like accessibility to separate and clean washrooms, sanitary pad dispensers, makes it easier for the women students and staff to maintain good health.

Overall matters like safety, security, financial independence, legal rights and related issues have been emphasized via different ways from talks, to workshops, assignments, and even infrastructure to empower women in their day to day living and decision making.

Specific facilities provided for women in terms of:

a. Safety and security

Institution has formed societies, cells and committees like the Women's Development Cell, ICC, Anti-ragging committee.

Some of the security staff employed are women.

CCTV cameras are positioned all over the campus, including every floor of each building.

b. Counselling

Availability of services of a female counsellor for students and teachers. (Mrs. Mahek Punjabi)

Availability of services of a career counsellor for students. (Dr. Pratibha Jain)

c. Common rooms

In the gymkhana - locker facilities available for students, also in science departments, locker facilities available.

Separate washrooms are established for women and men.

Every female washroom has a sanitary napkin vending machine.